



SEED FOR SEEDS (S4S) UGANDA LIMITED

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EXCITING OPPORTUNITY

Background

Seed for Seeds (S4S) Uganda Ltd is a legally registered company limited by guarantee. S4S (U) Ltd operates as a not-for-profit enterprise to produce and market basic seed on a cost recovery basis since this seed class is marginally profitable. The goal of S4S (U) Ltd is to increase food security of farmers through availing sufficient quantities of quality basic seed to guarantee availability of certified and Quality Declared Seed (QDS) of major food crops.

Job Title: Seed Production Assistant

Age: 25 to 45 years

Report to: Business Manager

Duty Station: Kigumba Seed Farm , Kiryandongo District

Job Summary: The successful applicant will be responsible for the production and processing of basic seed, liaising with crop breeding programs for acquisition and maintenance of pre-basic seed plots, contracting and supervision of basic seed out growers and overseeing internal and external quality control/assurance. S/he will also oversee the effective operation and maintenance of farm machinery, equipment and the seed processing plant.

Roles and Responsibilities

- Seed production planning, booking and procurement of certification labels, pre-basic and basic seed, and other inputs such as fertiliser, pesticides, seed dressing chemicals, etc.

- Identification and registration of contract seed growers and liaising with the sales team to ensure that the projected demand for company products is met.
- Compiling seasonal planting returns and liaising with the National Seed Certification Service (NSCS) of the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) to provide quality assurance services for the seed produced by the company.
- Develop and operationalise an internal quality management system (QMS) for the company.
- Supervision of contract seed growers to ensure the seed produced meets established quality standards and recommended agronomic practices for better yields.
- Oversee all post-harvest operations to ensure basic seed standards right from the time it is delivered to the warehouse. This will include drying, cleaning, grading, sorting, treatment, packaging and labeling.
- Plan a maintenance regime for the seed processing equipment to ensure sound running during and at the close of every season.
- Maintain seed storage standards including pest control and hygiene, both within and outside the stores surroundings

Qualifications and experience

- BSc. Agriculture, Agronomy or Crop Science with at least two years of demonstrated experience in seed or general crop production with a reputable organisation or seed company.

Skills and competences

- Demonstrated experience in seed production
- Good knowledge of computer applications particularly MS Excel, Word and PowerPoint.
- Ability to work for long hours and manage pressure especially during the peak season.
- Self- motivated with the ability to work under minimum supervision.
- Good communication and leadership skills including demonstrated ability of team work.

How to apply

Interested applicants with the above requirements should submit their applications, **addressed to the Chairman Board of Directors, Seed for Seeds Uganda Ltd**, with the following attachments by **email only to: seed4seeds@gmail.com; not later than 5:00 PM on 20th November 2020.**

- A letter of expression of interest indicating suitability for the position.
- Detailed curriculum vitae. Please do not attach copies of academic certificates and transcripts. These will be requested at the time of interviews.

Only applications received by email shall be considered. Only shortlisted candidates will be contacted for interviews.